

EXECUTIVE COMMITTEE MEETING  
N. J. Urban League  
January 8th 1929.

Newark, N. J.

Meeting was called to order by President Bannwart. Prayer was offered by President Bannwart. Members present were: Mrs. Janifer, Mrs. Palmer, Mr. Gwinnell, Mr. King and Mr. Ormond.

Miss Adams read her report. She pointed out that much good cheer was spread among the girls living in the dormitory. She also spoke of the organization of a needle work club. At present all vacancies are taken save one. The report was voted received and filed.

Mr. Scates then read his report. He read reports for November and December. He reported demands being made by the National office to ascertain if Negroes are finding new opportunities in industry. He also reported the result of a conference with the N. J. Bell Telephone Company. Mr. Scates spoke of the conference held with Mr. Torrey. Mr. Torrey pledged his support to our office. He made statement relative to general unemployment conditions. Effort is being made to advise persons seeking employment not to go into sections that already experience an unemployment situation.

The Executive Secretary then read his report. He pointed out that the retention of the nurse would be carried forward. The report was voted filed.

The treasurer's report was read. It was voted that the annual meeting be held during April at 13th Ave. Presbyterian Church.

The Committee on the adjustment of salaries for the staff made its report. The same follows:-

To the Executive Committee of the  
New Jersey Urban League.

The matter of staff salaries has been referred to this committee for consideration and recommendation and the matter has been duly considered. The committee notes that the following salaries were included in the 1929 Budget.

Executive	\$3000.00
Office Sect'y	1000.00
Industrial Sect'y	1800.00

They also note that the following are the salaries which

are now actually being paid to these three officers:

Executive	\$2,700.00
Office Sect'y.	900.00
Industrial Sect'y.	1,500.00

If the necessary funds were available they would recommend that the salaries included in the Budget for 1929 be paid beginning at once, but as that seems impossible at the present time they recommend that the salaries under discussion be put on the following basis at once as of January 1, 1929:

Executive	\$2,880.00: An increase of
Office Secretary	960.00: 80% of the in-
Industrial Secretary,	880.00: crease in the Budget.

and that as soon as the necessary funds are in sight the salaries under discussion be increased to the amounts stated in the Budget for 1929, such increases to be dated back when made on January 1, 1929.

In considering the matter of salaries the committee has necessarily had to consider your source of income and calls your attention that there is a difference between the possible and the actual income from the Phyllis Wheatley Home which seems to be unnecessarily large and suggests that a reduction of this difference might very well produce sufficient additional income to permit the salaries under discussion to be put on the desired basis.

Signed Wm. B. Gwinnell.  
C. Lansing Nevius.  
Archie H. Ormond.

The Committee recommended a 60% increase in the salaries of workers mentioned in the report. Motion prevailed authorizing the acceptance of the recommendation of the committee.

It was voted that Mr. Clee's resignation be tabled until the next meeting.

Mr. Ormond made report of his conference with Judge Flanagan. He said that he would be willing to make the appointment of a Colored Probation Officer on the basis of merit. Judge Flanagan also said that he thought a White worker would do a better job.

(continued)

Motion prevailed that the following be elected members of the Executive Committee. The following persons unanimously voted members are Messrs. Garner, Bell, Russ, M.G. Bell, and Mr. Fryer.

Motion prevailed that meeting be adjourned.

Carl Baumgart President

Rev. L. B. Allen Secy

Per T.H.P.